

## 2010 SFCC Observed Holidays

SFCC Holidays will be observed as listed below. Only regular status or term employees who work 20 hours or more a week are eligible for holiday pay. Eligible employees must be on paid status (i.e., at work, on annual leave, on sick leave, or on leave with pay) on the day before and the day after the holiday to be eligible for holiday pay. If a holiday falls on an employee's regularly scheduled day off, the employee shall observe the Holiday on the work day immediately preceding or following their regular day off. A reminder for those employees working a flex work schedule and regular status employees working part-time, **Holiday pay is based on the employee's FTE** and not the daily work schedule. For further details on Holiday pay refer to [SFCC Leave and Holiday Policy 4-35](#).

<b>Friday, January 1</b>	<b>New Year's Day</b>
<b>Monday, January 18</b>	<b>Birthday of Martin Luther King, Jr.</b>
<b>Friday, April 2</b>	<b>Spring Break Day</b>
<b>Monday, May 31</b>	<b>Memorial Day</b>
<b>Monday, July 5</b>	<b>Independence Day</b>
<b>Monday, September 6</b>	<b>Labor Day</b>
<b>Thursday, November 25 &amp; Friday, November 26</b>	<b>Thanksgiving Day</b>
<b>Monday, December 20 thru Friday, December 31</b>	<b>Winter Break</b>